1	VINICK LAW FIRM SHARON R. VINICK (State Bar No. 129914)	
2	One Embarcadero Center, Suite 1200	
3	San Francisco, CA 94111	
3	Telephone: 415-722-4481 Facsimile: 415-276-6338	
4	1 acsimire: 413-270-0336	
5	BOXER & GERSON, LLP JEAN HYAMS (State Bar No. 144425)	
6	300 Frank H. Ogawa Plaza, Suite 500	
7	Oakland, CA 94612 Telephone: 510-835-8870	
8	Facsimile: 510-835-0415	
9	Attorneys for STEVEN J. CARAUDDO	
10	UNITED STATES DISTRICT COURT	
11	FOR THE NORTHERN DISTRICT OF CALIFORNIA	
12	SAN FRANCISCO DIVISION	
13		) CASE NO. C 07-3747 PJH
	THE DEPARTMENT OF FAIR EMPLOYMENT	) DECLARATION OF SHARON B
14 15	AND HOUSING, Plaintiff, and	<ul><li>DECLARATION OF SHARON R.</li><li>VINICK IN SUPPORT OF PLAINTIFF-</li><li>INTERVENOR STEVEN J.</li></ul>
16	STEVEN J. CARAUDDO,	) CARAUDDO'S MOTION FOR LEAVE ) TO INTERVENE
17	Plaintiff - Intervenor,	)
	v.	) DATE: January 30, 2008 ) TIME: 9:00 a.m.
18	, ·	) Courtroom: 3
19	LUCENT TECHNOLOGIES, INC., AND	
20	DOES 1 THROUGH 20	) TRIAL DATE: March 30, 2009
21	Defendants.	)
22		)
	I, Sharon R. Vinick, declare as follows:	
23	1. I am an attorney duly admitted to pra	ctice in the State of California and I am a partner in
24	the Vinick Law Firm. I have personal knowledge of the facts set forth herein and, if called upon to do	
25	ine vinick Law Film. Thave personal knowledge of	time racts set form herein and, it cannot upon to do
26	so, I could and would testify competently thereto.	

- 2. The Vinick Law Firm and the law firm of Boxer & Gerson have been retained by Steven J. Carauddo ("Carauddo") to represent him with respect to his claims against Lucent Technologies, Inc. ("Lucent").
- 3. I have spoken with Susan Saylor, an attorney for the Department of Fair Employment and Housing ("DFEH"). Ms. Saylor informed me that the DFEH would consent to Carauddo's intervention in this case.
- 4. On or about October 24, 2007, I called Steve Blackburn, counsel for Lucent, in order to determine whether Lucent would consent to Carauddo's intervention in this case. I was told that Mr. Blackburn was out of the office, so I left a voice mail message. Mr. Blackburn did not return my call.
- 5. On or about October 25, 2007, I called Leslie Mann, another one of Lucent's attorneys, in order to determine whether Lucent would consent to Carauddo's intervention in this case. I was told that Ms. Mann was out of the office, so I left a voice mail message.
- 6. On or about October 30, 2007, Ms. Mann called and left me a message, stating that Lucent would not consent to Carauddo's intervention in this case. Ms. Mann did not indicate the reasons that Lucent refused to consent to Mr. Carauddo's intervention.

I have reviewed the foregoing declaration, and I can confirm under penalty of perjury that the facts and opinions, expressed therein are true and correct, and personally known to me, and that if called as a witness herein, I could competently so testify.

Executed this 27<sup>th</sup> day of November, 2007, at San Francisco, California.

/s/ Sharon Vinick
SHARON VINICK